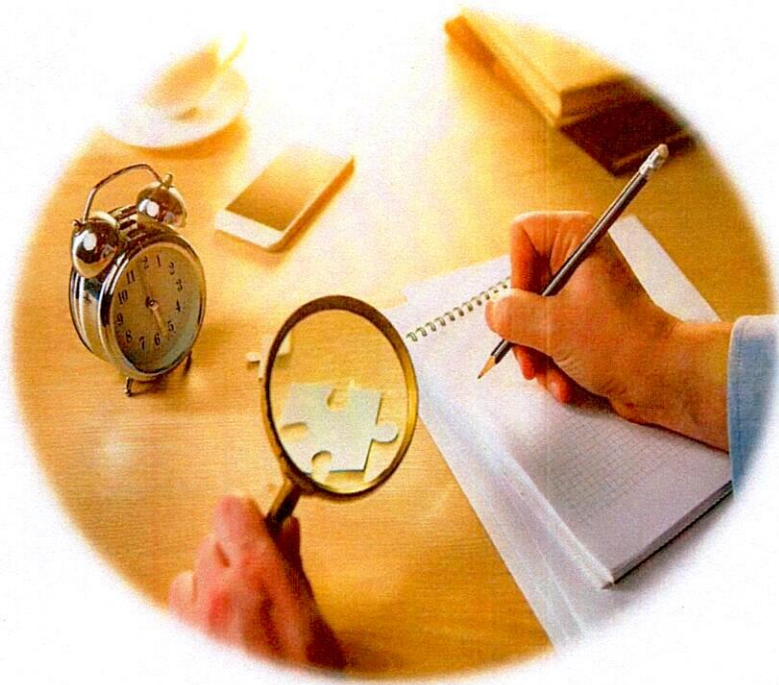


**JMJ COLLEGE FOR WOMEN (AUTONOMOUS)
TENALI – 522202**

RESEARCH POLICY



JMJ COLLEGE FOR WOMEN (AUTONOMOUS) TENALI – 522202

RESEARCH POLICY

BRIEF STATEMENT

JMJ College for Women (Autonomous), Tenali is committed to the pursuit of excellence in research and aiming to create and sustain an atmosphere of intellectual excitement and innovation among the staff and students. The purpose of this policy is to establish Research Centre, conduct of research activities and also to promote innovation. This document outlines the principles that should be taken into account while planning and conducting research activities in MJM College for Women. This policy applies to all staff and students who participate and conduct research activities in MJM College and in other Institutions. This document is approved in Academic Council in 2014.

OBJECTIVES

- ❖ To Provide research aptitude and innovation culture
- ❖ To create an interdisciplinary platform for knowledge sharing
- ❖ To publish papers in high quality journals and UGC recognized journals
- ❖ To attend International and National Seminars/Workshops/Symposiums
- ❖ To encourage patent-ship
- ❖ To promote industrial collaborations and Research Projects

RESEARCH & INNOVATION

Research and innovation plays an important role for the holistic development of our staff and students. We aim to create the most supportive environment to our staff and students to



encourage research culture and innovations and to apply new knowledge and learning. We promote research and innovation culture and activities among staff and students by providing seed money, incentives, increment in salaries and institutional awards.

POLICY STATEMENTS

1. **Administration of Research:** The management along with Steering Committee assigns responsibility to carry out research activities and innovation to the Research coordinator and provides support to carry out the responsibility.
2. **Research Areas:** College accepts research proposals from students and staff according to their area of interest for practical learning and to contribute to the well-being of the society.
3. **Research Schemes:** College recognizes the need to prepare young faculty and students into research. College set apart seed money for research activities and promotes funds from other funding agencies.
4. The College instituted Annual Best Researcher / Publication Award with cash prize of Rs.1000/- for the staff of Arts, Commerce and Science.
5. **Incentives (Financial Support):** College Reimburse fee to faculty for participation in both International and National Seminars and paper publications in refereed journals, seminars, refreshers course, FDP, workshops and conferences based on the requirements of the staff participation that includes:
 - Registration Fee per Participation / Presentation
 - Travel Allowances
 - Lodging and Boarding Charges
 - Provision of O.D
 - Each faculty can receive the financial support for 2 Workshop / Seminar / FDP / Refresher Course / Conference for an Academic Year.
 - Under emergency cases, faculty can be granted permission by excluding the rules with the approval of Principal and Correspondent.



RESEARCH SUPERVISION


The senior staff ensures a research atmosphere and for the data collection and to develop the research skills of the students. And for the staff, their research supervisors supervises all stages of the research process, including outlining or drawing up a hypothesis, Research Methodology, data recording and data analysis.

COMPLIANCE AND SAFEGUARDS

College and its researchers shall comply with all relevant policies of the College and any funding body as well as all legal requirements. College provides safeguards, as is reasonably practicable, to protect the sensitive and confidential information entrusted to it and abides by funding agency data protection requirements as determined in any agreements entered into between College and funding agency. The college will take disciplinary action against any misconduct of research activities of any individual.

REVIEW

The Research Committee Coordinator and the team will propose modifications and improvements to this policy document based on observations, experience and feedback from stakeholders and others. College Academic Council will review the proposed modifications and incorporate them into the policy.


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